

WELLAND HYDRO-ELECTRIC NOMINATING COMMITTEE

is currently seeking applications for two (2)

(INDEPENDENT) BOARD DIRECTORS for WELLAND HYDRO-ELECTRIC SYSTEM CORP. (Incorporated as an Ontario Business Corporations Act Company (“OBCA”))

Welland Hydro-Electric System Corp. (WHESC) distributes safe, reliable electricity to the City of Welland and is regulated by the Ontario Energy Board (“OEB”). WHESC is a subsidiary of Welland Hydro-Electric Holding Corp. (the “Corporation”) and consists of seven (7) Board Members.

The Board and its various Board Committee meetings are held more frequently during regular business hours; however, they also meet during non-business hours. **Board members are required to act in the best interests of the Corporation.** No person can be appointed as a Director who has the status of bankrupt, is found to be of unsound mind by a court, or under 18 years of age. Preference will be given to qualified candidates for the Board who are residents of the City of Welland, however non-residents shall not be excluded from serving as a Board member. Appointments are for a three (3) year term. Qualified candidates must not be: (a) an employee of the City of Welland, Welland Hydro-Electric Holding Corp., or affiliate; and (b) a current City of Welland municipal board member.

To qualify for one of the two (2) Director positions, the ideal candidate will possess, in addition to sound judgement and personal integrity, a combination of the following criteria:

- Business expertise;
- Experience on boards of corporations or other organizations;
- Strong objective, analytical and interpersonal skills;
- Knowledge and experience with risk management strategy;
- Experience as a member of a senior management team in a related field, in the service industry, or educational institution.

The following attributes would be considered an asset:

- Professional knowledge of financial, legal, accounting, engineering, employee relations and/or marketing;
- Regulated energy sector knowledge including, but not limited to, incorporated electric utilities;
- Corporate Governance working knowledge in an Ontario Business Corporation Act Company;
- Experience in risk management with a particular focus on cybersecurity and privacy;
- Electrical power system experience with a focus on asset management;
- Demonstrated community involvement.

Annual compensation for each Independent Director position ranges from \$6,500 to \$8,000. In addition, a per-diem rate is provided for attendance at board and committee meetings, in accordance with Board policy and the Shareholder Declaration.

The Committee anticipates that both appointments will be made by the end of June 2026.

Qualified applications must be received no later than 12:00 p.m. Tuesday, April 7, 2026.

Please forward resume clearly marked “**Confidential**” to:

Corporate Secretary
Welland Hydro-Electric Holding Corp.
950 East Main Street
Welland, Ontario L3B 0L9
Or email to: corporatesecretary@wellandhydro.com

Please advise if any accommodations are required in the application process for the advertised position as per the Accessibility Act. We thank all applicants in advance but only those to be interviewed will be contacted. In accordance with the Municipal Freedom of Information & Protection of Privacy Act, all information is collected under the authority of the Electricity Act and will only be used during the selection process for the subject posting. For further information about how candidates’ information will be used in this recruitment, please contact the Corporate Secretary/Privacy Officer, Welland Hydro-Electric System Corp. by telephone (905) 732-1381 ext. 233 or by email: cbassi@wellandhydro.com